



BULLETIN

NABET-CWA/NBCU NEGOTIATIONS NEW YORK CITY



BULLETIN #7
July 23, 2015

The NABET-CWA Network Negotiating Committee has reached a tentative agreement with NBC Universal on a new contract to replace the Master Agreement which expired on March 31, 2015. This contract package is the result of numerous bargaining sessions which took place over the past several months in New York and Los Angeles, and the package has the unanimous recommendation of the Union's Bargaining Committee. The new contract, when ratified, will cover all of NABET-CWA's members at NBC, including approximately 2700 staff and daily hire employees working as broadcast technicians in the studios, as well as in the field for NBC News, NBC Sports and NBC Entertainment. Also covered under the Master Agreement are building maintenance, air conditioning and plant maintenance personnel, staging services personnel, and couriers at various Company Network and TV station operations in New York, Chicago, Los Angeles, and Washington D.C. If ratified, the new contract will run through March 31, 2018.

Complete details of the tentative agreement will be made available within the next few days. This package contains a number of enhanced economic and benefits improvements for NABET-CWA represented employees. The general wage offer totals 8.25% in increases over the next three years (3%, 2.75%, and 2.5%), and becomes effective upon ratification. Notable gains for daily hire employees include, an increase in the payment in lieu of benefits, an increase in the Company matching contribution to the daily hire 401(k) plan, and the package further provides for an increase in 'travel-only' pay for daily hires - \$6/hour over the life of the agreement. In addition, eligible daily hire employees who work 195 days or more in a calendar year would have the option to select NBCU/Comcast healthcare benefits in the following year.

NABET-CWA Locals 11 (New York), 31 (Washington, D.C.), 41 (Chicago) and 53 (Los Angeles) will be conducting ratification voting over the next few weeks, and the votes will be tallied on August 14, 2015. The Locals will also be conducting membership meetings and providing further information on this contract package during the ratification process. In the meantime, we remind you to ignore all rumors.

In Solidarity,

NABET-CWA Network Negotiating Committee:

Lou Marinaro - President, Local 11

Steve Mitnick - Negotiator, Local 31

Ed Dabrowski - Negotiator, Local 41

Steve Ross - President, Local 53

Charlie Braico – Sector President, NABET-CWA